SPRING LAKE TOWNSHIP
ROAD CONTRACTOR SERVICES AGREEMENT

This agreement is made and entered into between Spring Lake Township, Scott County, Minnesota, 20381 Fairlawn Avenue, Prior Lake, a public corporation, hereinafter referred to as “Town”, and <Company Name>, <Company Address>, hereinafter referred to as “Contractor”.

WHEREAS, the Town, as the road authority, is responsible for providing for maintenance of the town roads in the township;

WHEREAS, the Board has determined it to be in the best interests of the Town to have the services listed in this Agreement provided by one contractor instead of incurring the costs and time commitment needed to let and administrate multiple contracts for said services;

WHEREAS, after undertaking the appropriate contracting procedures, the Town has determined that the Contractor appears to have sufficient equipment, skill, and experience to provide the requested road maintenance services to the Town;

WHEREAS, the Contractor desires to perform the needed road maintenance services to the Town;

NOW, THEREFORE, upon adequate consideration, the receipt and sufficiency of which is acknowledged, the parties hereto agree as follows:

1. SERVICES PROVIDED. During the term of this agreement the contractor agrees to perform the following services at the direction of the town road supervisor:

   1.1. Grading of Town Roads. Contractor shall grade all town aggregate roads as needed to keep such roads in a reasonably passable and safe condition until it is no longer reasonable to grade the roads for the season due to snow cover.

   1.2. Gravel Blading. Contractor shall blade gravel as needed to keep all town aggregate roads in a reasonably passable and safe condition. Contractor shall also apply and spread additional gravel as directed by the Town.

   1.3. Snow and Ice Removal. Contractor shall perform snow and ice removal in compliance with the Town’s Snow and Ice Control Policy.

   1.4. Shoulder Maintenance and Repair. Contractor shall repair and maintain by grading, graveling, and performing such other work as may be required to keep all town road shoulders properly maintained.

   1.5. Bituminous Road Repair. Contractor shall perform such road related maintenance and repair work as needed to keep the Town’s bituminous roads properly maintained and in good working order.

   1.6. Road Repair. Contractor shall provide minor road repair services as directed by the Town.
1.7. **Barricades, Detours, and Warning Sign Placement**: As required in Minn. Stat. § 160.16, Contractor shall, at its own cost, supply and place temporary barricades and warning signs as needed when working in or adjacent to roads. Contractor shall also provide for the establishment of detours as needed. Contractor shall erect other barricades as may be directed by Town.

2. **Specifications and Performance**. Contractor shall perform all services provided for in this Agreement in a good workmanlike manner consistent with industry standards and according to the specifications, performance standards, and performance deadlines established by the Town.

2.1. **Work Limited to Right-of-Way**. Contractor shall not perform any work under this Agreement outside of a Town road right-of-way unless specifically and expressly directed to do so by the Town.

3. **Equipment**. Contractor warrants that it has the necessary equipment to perform the work required by this Agreement.

4. **Independent Contractor**. Contractor acknowledges and agrees that it is an independent contractor of the Town and that nothing herein contained shall be construed to create the relationship of employer—employee or joint venture between the Town and Contractor.

4.1. **Independent Judgment**. Contractor shall at all times be free to exercise initiative, judgment, and discretion in how best to perform or provide the services identified herein.

4.2. **No Benefits or Withholdings**. Contractor acknowledges and agrees that Contractor is not entitled to receive any of the benefits received by Town employees and is not eligible for workers’ or unemployment compensation benefits under the Town. Contractor also acknowledges and agree that no withholding or deduction for State or Federal income taxes, FICA, FUTA, or otherwise, will be made from the payments due Contractor and that it is Contractor’s sole obligation to comply with the applicable provisions of all federal and state laws.

5. **Liaison**. To assist the parties in the day-to-day performance of this Agreement, to ensure compliance, and to maintain open lines of communication, a liaison and alternate liaison shall be designated by the Contractor and the Town. A party may contact the alternate liaison only after reasonable attempts to communicate with the primary liaison have failed. Either party can change the designated liaison or alternate by sending written notice of the change to the other party. The Town shall designate its liaison and alternate liaison by Board resolution and said liaisons shall only have those powers expressly conferred in the resolution.

5.1. **Contractor Liaison**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Town Liaison</th>
<th>Phone Number:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title:</td>
<td>Supervisor</td>
<td>(612) 490-6363</td>
</tr>
<tr>
<td>Address:</td>
<td>20381 Fairlawn Avenue</td>
<td></td>
</tr>
<tr>
<td>Telephone Number:</td>
<td>Prior Lake, MN 55372</td>
<td></td>
</tr>
</tbody>
</table>
6. **Term.** The term of this Agreement shall be from November 16, through November 15, unless terminated earlier by law or the provisions in this Agreement.

7. **Insurance.** Contractor agrees that it will provide and maintain at all times during the term of this agreement such insurance coverages as are indicated herein and that will otherwise comply with the provisions that follow. Such policy or policies shall apply to the extent of, but not as a limitation upon or in satisfaction of, the indemnity provisions of this agreement. The provisions of this section shall also apply to all subcontractors, other lower tier contractors, and independent contractors engaged by Contractor with respect to this Agreement, and Contractor shall be entirely responsible of securing the compliance of all such persons or parties with these provisions. All policies required by this agreement shall be issued by financially responsible insurers licensed to do business in the State of Minnesota. Contractor shall not commence or perform any work under this Agreement until certificates of insurance are presented to the Town showing the required coverages are in full force and effect with at least the required coverage limit amounts.

7.1. **General Liability.** Commercial General Liability insurance coverage providing coverage on an “occurrence” rather than on a “claims made” basis, which policy shall include, but not be limited to, coverage for bodily injury, property damage, personal injury, contractual liability (applying to this Agreement), independent contractors, “XC&U” and products-completed operations liability (if applicable). Contractor agrees to maintain at all times during the period of this Agreement a total combined general liability policy limit of at least $1,500,000 per occurrence and aggregate, applying to liability for bodily injury, personal injury and property damage, which total limit may be satisfied by the limit afforded under its commercial general liability policy, or equivalent policy, or by such policy in combination with the limits afforded by an umbrella or excess liability policy (or policies), provided that the coverage afforded under any such policy in combination with the limits afforded by an umbrella or excess liability policy is at least as broad as that afforded by the underlying commercial general liability policy. The policy shall show the Town and it agents as additional named insureds.

7.2. **Automobile Liability.** Business automobile liability insurance covering liability for bodily injury and property damage arising out of the ownership, use, maintenance, or operation of all owned, non-owned, and hired automobiles and other motor vehicles utilized by Contractor in connection with its performance under this Agreement. Such policy shall provide total liability limits for combined bodily injury and/or property damage in the
7.3. **Workers’ Compensation.** Workers’ compensation insurance in compliance with all applicable statutes including an all-states or universal endorsement where applicable. Such policy shall include employer’s liability coverage in an amount of no less than $1,500,000. If Contractor is not required by statute to carry workers’ compensation insurance, Contractor agrees: (1) to provide Town with evidence documenting the specific provision under Minn. Stat. § 176.041 which excludes Contractor from the requirement of obtaining workers’ compensation insurance; (2) to provide prior notice to the Town of any change in Contractor’s exemption status under Minn. Stat. § 176.041; and (3) to defend, hold harmless, and indemnify Town from and against any and all claims and losses brought by Contractor or any subcontractor or other person claiming through Contractor for workers’ compensation or employers’ liability benefits for damages arising out of any injury or illness resulting from performance of work under this agreement. If any such change requires Contractor to obtain workers’ compensation insurance, Contractor agrees to promptly provide Town with evidence of such insurance coverage.

8. **Indemnification and Hold Harmless.** Any and all claims that arise or may arise against Contractor, its agents, servants, or employees as a consequence of any act or omission on the part of the contractor or its agents, servants, or employees while engaged in the performance of the Agreement shall in no way be the obligation or responsibility of the Town. Contractor shall indemnify, hold harmless, and defend the Town, its officers, agents, and employees against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney fees which the Town, its officers, agents, or employees may hereafter sustain, incur, or be required to pay, arising out of or by reason of any act or omission of Contractor, its agents, servants or employee, in the execution, performance, or failure to adequately perform Contractor’s obligations pursuant to this Agreement.

9. **Nonwaiver of Rights.** Nothing in this Agreement shall constitute a waiver by the Town of any statutory limits or immunities from liability.

10. **Payment.**

10.1. **Total Cost.** If this agreement was not let using the sealed bid procedure under Minn. Stat. § 471.345 and other applicable law, the total amount the Town will pay under this Agreement shall not exceed one hundred thousand dollars ($100,000).

10.2. **Rates.** The Town agrees to pay Contractor for work performed under this Agreement based upon the rates set out in the attached Exhibit A.
10.3. **Claims for Payment.** Contractor must submit detailed claims for payment in order to be eligible to receive payment from the Town. Claims must satisfy the requirements, including the specificity requirements, established in Minn. Stat. §§ 471.38; 471.391; and other applicable law. Claims must provide a description of the work performed, the location of the work performed, the dates the work was performed, and the number of hours for each type of equipment used to complete the work. Claims must be submitted to the town clerk at least seven days before the day of the regular monthly board meeting. Claims submitted less than seven days before the meeting may be held and not considered for payment until the next regular board meeting.

10.4. **Proof of Payment.** Any claim for payment that involved the use of materials or labor supplied by someone other than the Contractor shall be accompanied by proof of payment for such materials or labor. The Town has the option of allowing the Contractor to receive payment for a period without submitting proof of payment for materials or services on the condition that such proof shall be submitted before the Town makes any other payments to the Contractor.

10.5. **Prompt Payment.** Town will pay undisputed claims promptly submitted under the terms and conditions of this Agreement in accordance with the prompt payment requirements in Minn. Stat. § 471.425.

10.5.1. **Payment of Subcontractors.** If the Town permits the use of subcontractors, Contractor shall pay the subcontractors for undisputed services provided by them within 10 days of receiving payment from the Town. Contractor shall pay interest of 1-1/2 percent per month or any part of a month to a subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of $100 or more is $10. For an unpaid balance of less than $100, Contractor shall pay the actual penalty due to the subcontractor.

11. **Warranty.**

11.1. Contractor warrants and guarantees all services and materials provided under this Agreement for a period of one year from the date the work is completed and accepted by Town. All materials provided must satisfy any applicable specifications and be of good quality.

12. **Default.**

12.1. **Force Majeure.** Neither party shall be held responsible for delay or failure to perform when such delay or failure is due to any of the following uncontrollable circumstances unless the act or occurrence could have been foreseen and reasonable action could have been taken to prevent the delay or failure: fire, flood, epidemic, strikes, wars, acts of God, acts of public authorities, or delays or defaults caused by public carriers; provided the non-performing party gives notice as soon as possible to the other party of the inability to perform. The Town and the Contractor agree to attempt to resolve quickly all matters related to uncontrollable circumstances and use all reasonable effort to mitigate its effects. If a matter arising under this paragraph is unable to be resolved
12.2. **Inability to Perform.** Contractor shall make every reasonable effort to maintain staff, facilities, and equipment to deliver the services required by this Agreement. Contractor shall immediately notify Town in writing whenever it is unable to, or reasonably believes it is going to be unable to, provide the agreed upon quality and quantity of services. Upon such notification, Town shall determine whether such inability requires a modification or cancellation of this Agreement.

12.3. **Change in Policy or Staff.** Town reserves the right to terminate this Agreement on ten (10) days written notice if Town, in its sole discretion, does not approve of proposed or actually significant changes in Contractor's policy or staff.

12.4. **Failure to Perform.** Town may, by written notice to the Contractor, immediately terminate this Agreement if it determines any of the following have occurred: failure to adequately perform or deliver the required services; failure to following the specifications or standards established by this Agreement; failure to perform or complete the services in a timely fashion as established by the Town; failure to provide the required bonds or other acceptable security; or failure to correct deficiencies within ten (10) days. If the Town terminates this Agreement for the Contractor’s failure to perform, it shall provide the Contractor written notice that includes the reasons for the Termination.

12.5. **Default by Contractor.** Unless excused by Town’s default, the occurrence of an uncontrollable circumstance, or Town issuing a written waiver of default, each of the following shall constitute default on part of the Contractor:

1. The written admission by Contractor that it is bankrupt; or filing by Contractor of a voluntary petition under the Federal Bankruptcy Act; or the filing of an involuntary petition under the Federal Bankruptcy Act against the Contractor unless dismissed within ninety (90) days. The Notice of Default and cure provision of this Agreement do not apply to this paragraph.

2. The making of any arrangement with or for the benefit of Contractor’s creditors involving an assignment to a trustee, receiver or similar fiduciary. The Notice of Default and cure provisions of this Agreement do not apply to this paragraph.

3. Making material misrepresentations in the attached exhibits and documents or in any other provisions or conditions relied upon in the making or modification of this Agreement.

4. Contractor is found to persistently disregard laws, ordinances, rules, regulations or orders of any public authority having jurisdiction.

5. Failure to make satisfactory progress towards completion of this Agreement.

6. Failure to perform any other material provision of this Agreement.
12.6. **Default by the Town.** Unless excused by Contractor’s default or the occurrence of uncontrollable circumstances or Contractor waiver of default, each of the following shall constitute a default on the part of Town:

   (1) The persistent or repeated failure or refusal by Town to pay or prevent payment of any uncontested amount to the Contractor timely and properly submitted as required by this Agreement.

   (2) Making material misrepresentations either in the attached exhibits and documents or in any other provisions or conditions relied upon in making this Agreement.

   (3) Persistent or repeated failure to perform any other material provision of this Agreement.

12.7. **Written Notice of Default.** Unless otherwise provided, no event shall constitute a default giving rise to the right to terminate unless and until written Notice of Default is given to the defaulting party, specifying the particular event, series of events, or failure constituting the default and the cure period.

12.8. **Cure Period.** If the party in default fails to cure the specified circumstances as described by the Notice of Default within ten (10) days or such other time as may be specified under the terms of this Agreement, then this Agreement may be terminated by written notice as stated in this Agreement.

12.9. **Withholding of Payment.** Notwithstanding any other provision of this Agreement, the Town may, after giving Notice of Default, withhold, without penalty or interest, any payment which becomes due after Notice of Default is given, until the default is excused, waived in writing, cured, or the Agreement is terminated.

12.10. **Preservation of Other Remedies.** The rights and remedies of Town provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.

13. **Liquidated Damages.**

13.1. **Duty to Mitigate.** Both parties shall use their best efforts to mitigate any damages that might be suffered by reason of any event giving rise to a remedy hereunder.

13.2. **Cost of Termination.** In the event this Agreement is terminated by reason of default by Contractor, Town may recover the necessary costs of termination, including but not limited to, administrative, attorneys fees and legal costs, from Contractor.

13.3. **Set-Off.** Notwithstanding any other provision of this Agreement to the contrary, upon breach of this Agreement by Contractor Town may withhold any payment due Contractor for purposes of set-off until such time as the exact amount of damages due is
13.4. **Damages.** Time is an essential element of this Agreement. If Contractor fails to meet the performance deadline as set forth as part of this Agreement, or fails to supply in accordance with the specification, terms, and conditions of the Agreement documents, for any reason, excepting delays caused by uncontrollable circumstances, Town shall have the right to purchase the services and materials from other sources on the open market or to purchase those items necessary to continue functioning until deliver from Contractor is complete. Town may deduct as damages from any money due or coming due to Contractor the differences between Contractor’s price and the higher price or the costs of temporary items.

13.5. **Reperformance.** Town may require Contractor, at Contractor’s sole expense, to reperform any items of work provided for in this Agreement that do not meet the established specifications, standards, or Town directives.

13.6. **Remedies Cumulative.** Any remedies available to Town are cumulative and not exclusive. The seeking or exercising by Town of a remedy does not waive its right to seek or exercise any other remedy available to it at law, in equity, by statute, or under this Agreement.

13.7. **Delays and Extension of Time.** It shall be understood that the Contractor will not undertake to hold the Town responsible in any manner for: (1) any damages for delays by Town; or (2) for damages for delays caused by the Contractor during the Agreement period.

13.8. **Cost of Defense.** In the event Contractor fails to perform the services in compliance with all applicable local, state, and federal laws, permits, rules, and regulations, the Contractor shall reimburse Town for any civil or criminal penalties or costs of defense incurred due to such violations.

14. **Conflict of Interest.** Contractor agrees that it will not, during the term of this Agreement, enter into a contract or otherwise accept employment for the performance of any work or service with any individual, business, partnership, corporation, government, governmental unit, or any other organization that would create a conflict of interest in the performance of its obligations under this Agreement.

15. **Non-Exclusivity.** This Agreement is not exclusive between Town and Contractor. Town may retain additional Contractors or subcontractors to perform any or all of the services listed in this Agreement.

16. **Subcontracting and Assignment.** Contractor shall not enter into any subcontract for performance of any services contemplated under this Agreement nor assign any interest in the Agreement without the prior written approval of the Town and subject to such conditions and provisions as Town may deem necessary or desirable in its sole discretion. Contractor shall be responsible for the performance of all subcontractors.
17. **Modifications.** Any alterations, variations, modifications, or waivers of the provisions of this Agreement shall only be valid when they have been reduced to writing, and signed by the authorized representatives of Town and Contractor.

18. **Termination.** Town may terminate this agreement, with or without cause, upon 30 days written notice to Contractor.

19. **Document Ownership and Privacy.** Any reports, studies, photographs, negatives, or other documents prepared by the Contractor in the performance of its obligations under this Agreement shall be the exclusive property of Town, and all such documents shall be remitted to Town by Contractor upon completion, termination, or cancellation of this Agreement. Any documents or other materials the Contractor may possess that are subject to the data privacy act as established in Minn. Stat. Chap. 13, shall not be released or used in a way that violates the act.

20. **Legal Compliance.** Contractor shall abide by all federal, state, or local laws, statutes, ordinances, rules, and regulations now in effect or hereinafter adopted pertaining to this Agreement or to the facilities, programs, and staff for which Contractor is responsible.

20.1. **Permits.** Contractor shall procure, at its own expense, all permits, licenses, or other rights required for the provision of the services contemplated by this Agreement. Contractor shall inform Town of any changes in any of the above permits, licenses, or other rights issued within five days of occurrence. If a permit or permission must be obtained by Town before Contractor can perform services under this Agreement, Contractor shall immediately notify Town of this need and shall assist Town as needed to obtain the permit or permission.

20.2. **Violations.** Any violation of federal, state, or local laws, statutes, ordinances, rules or regulations, as well as loss of any applicable license, permit, or certification by Contractor shall constitute a material breach of this Agreement, regardless of the reason and whether or not intentional, and shall entitle Town to terminate this Agreement upon delivery of written notice of termination to Contractor. Notwithstanding any other provision of this Agreement, such termination shall be effective as of the date of such violation, failure, or loss.

21. **Minnesota Law Governs.** This Agreement shall be governed by and construed in accordance with the substantive and procedural laws of the State of Minnesota, without giving effect to the principles of conflict of laws. All proceedings related to this Agreement shall be venued in the State of Minnesota.

22. **Severability.** The provisions of this Agreement shall be deemed severable. If any part of this Agreement is rendered void, invalid or otherwise unenforceable, such rendering shall not affect the validity and enforceability of the remainder of this Agreement unless the part or parts that are void, invalid, or otherwise unenforceable shall substantially impair the value of the entire Agreement with respect to either party.

23. **Town Obligation.** All covenants, promises, agreements, and obligations of the
Town contained herein shall be deemed to be the covenants, stipulations, promises, agreements, and obligations of the Town, and not of any governing body member, officer, agent, servant, or employee of the Town in the individual capacity thereof.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first written above.

Spring Lake Township

By: __________________________
   Chairperson

Date: _________________________

Attest: _______________________
   Town Clerk

Contractor

By: __________________________
   Print Name and Title

Signature

Date: _________________________

Attest: _______________________
   Town Clerk
**EXHIBIT A**

**RATES FOR SERVICES PERFORMED**

The following is a list of the agreed upon rates as provided for in section 11.2 of the Agreement that will be paid for the listed services under the terms and conditions of the Agreement. This and all other exhibits are a part of the Agreement and may not be modified except as provided in section 19 of the Agreement.

(This form will need to be modified as needed to more specifically describe each of the services for which there is a specific rate and the basis for the rate (hour, equipment type, yard of material, etc.).]

<table>
<thead>
<tr>
<th>Equipment/Services</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Road Grading</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Miscellaneous Road Maintenance from</strong></td>
<td></td>
</tr>
<tr>
<td>Gravel Hauling for Miscellaneous Road Maintenance</td>
<td></td>
</tr>
<tr>
<td>Delivery from Kraemer’s in Burnsville</td>
<td>$       per ton</td>
</tr>
<tr>
<td>Delivery from Bryan Rock in Shakopee</td>
<td>$       per ton</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
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